Selection Process

The process will include a panel interview and other related test components. Successful completion of a background investigation, credit check, polygraph exam and medical evaluation are required for this position. Only those candidates who have the best combination of qualifications in relation to the requirements and duties of the position will continue in the selection process. Meeting the minimum qualifications does not guarantee an invitation to participate in the process.

THE CITY OF FREMONT IS AN EQUAL OPPORTUNITY EMPLOYER

REASONABLE ACCOMMODATION

Human Resources will make reasonable efforts in the examination process to accommodate persons with disabilities. Please advise Human Resources of any special needs in advance of the selection process by calling (510) 494-4660.

The information contained herein is subject to change and does not constitute either an expressed or implied contract.









Contact the City

Phone: (510) 494-4660 Website: www.fremont.gov/employment

Human Resources Department City of Fremont 3300 Capitol Avenue, Building B Fremont, CA 94538

Connect with Us: Fremont







13POL01 Posted: 01/24/13



Invites Your
Interest In The
Position Of

Police Officer (Lateral)



Are you interested in being part of a dynamic city where you can truly make an impact? Would you like to be part of a progressive state-of-the-art organization? Do you enjoy interacting with and making a difference in the community? Then, the Fremont Police Department may be the place for you!

The recruitment will remain open until the vacancies are filled and may close without notice. Interested candidates are encouraged to apply as soon as possible.

YOUR FUTURE IS IN FREMONT

This is Our Fremont Community



The City of Fremont is a full-service city with a budget of \$133.5 million in fiscal year 2012-2013, employing 840 regular employees. It is one of the most ethnically and culturally diverse cities in the Bay Area, with over 145 languages and dialects spoken in our schools. Fremont is recognized as a family friendly community with great schools, beautiful parks and a low crime rate. The City continues to be an innovator in municipal government, with dynamic leadership provided by the City Council and City Manager.

A Tradition of Excellence

Public Safety Through Professional Law Enforcement Fremont Police Department Mission Statement

Police Officers interact with the citizens of Fremont to perform community oriented law enforcement and crime prevention. In addition, incumbents control traffic, investigate vehicle accidents, enforce state and local traffic regulations, laws and ordinances, and perform related work as assigned or required.

Examples of Duties

- Operate advanced motorized equipment and technology while patrolling or walking an assigned area for the prevention of crime and the enforcement of laws and regulations
- ◆ Respond to radio messages or telephone instructions and appear at scenes of crime or disorder
- Investigate and prepare reports on accidents, offenses and damage to property
- Make arrests, issue citations and direct traffic
- Intervene in private or public disputes to protect the public and maintain order
- Serve subpoenas and warrants
- Write case reports and a log of activities
- ♦ Interrogate victims, witnesses and suspects
- Appear in court to present evidence, and otherwise assist in criminal investigations
- Other duties as assigned



Qualifications

Candidates may apply for the Police Officer (Lateral) recruitment if they meet one of the following criteria:

- ◆ Currently employed as a Police Officer by a California law enforcement agency and has successfully completed a P.O.S.T. approved field training program; or
- ◆ Formerly employed as a Police Officer with a California law enforcement agency within the last one (1) year and had, before separating with that agency, successfully completed a P.O.S.T. approved field training program.



Licenses/Certificates/Special Requirements

- Possession of a Class C California driver's license at the time of appointment and satisfactory driving record is required.
- Must pass an extensive background check, including a polygraph examination. A record of repeated criminal misdemeanors and/or felony violations or other infractions of the law may be disqualifying.
- ◆ Candidates must pass a job related medical examination, which will include a drug screen, and a psychological evaluation.



Compensation and Benefits

The annual salary is \$77,608 — \$94,354 depending on qualifications. Current benefit features include:

CalPERS Retirement Benefit*

- ◆ Classic Employees 3% @ 55 benefit, 3 year final average compensation
- ◆ New Employees 2.7% @ 57 benefit, 3 year final average compensation
- Required PERS contributions vary by plan. All required contributions are tax deferred.
- ◆ Cafeteria Benefits Plan for employees/ dependents includes \$1,580 monthly for vision, medical and dental plans; child care and medical expenses can be paid for with pre-tax dollars.

A complete benefits summary can be found at Fremont.gov or by using this link:

Benefits Summary

This position is represented by the FPA bargaining unit. The probationary period for this position is twenty-four (24) months.

*Refer to CalPERS website for complete definitions of Classic and New employees: www.calpers.ca.gov.

Application Instructions

To be considered for this position, submit a completed City application (with supplemental questionnaire) and resume:

- ◆ Through our online application system at www.fremont.gov/apply or;
- To the Human Resources Department at 3300 Capitol Avenue, Building B, Fremont, CA 94538

The recruitment will remain open until the vacancies are filled and may close without notice. Interested candidates are encouraged to apply as soon as possible.